



CODE OF ETHICS, CONDUCT HANDBOOK & MEMBER AGREEMENT

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PROTECTED BY SUGARLEAF CHURCH & REVEREND HEIDI GROSSMAN LEPP

Mission Statement: Our mission is to provide a sacred space for Members to exercise their God-given spiritual and religious rights through education, researching, testing, consuming, and cultivating Sacraments for healing purposes in a secure and supportive Church environment. We operate with a commitment to safeguarding the integrity of our Sacraments and preventing their diversion for illegal purposes. All Sacraments are blessed in ceremony by the Elders, rigorously tested, and inspected for the highest quality medical-grade & religious use products.

Purpose: The purpose of the Church Branch is to offer a safe and compassionate platform for the education, donation-based provision, transportation, and cultivation of Sacraments to Church Members who require them for their spiritual journey with greater enlightenment and relationship to their Creator, God.

Governing Law: This agreement operates under the Religious Freedom Restoration Act of 1993 (RFRA) and the First Amendment of the United States Constitution.

Membership Requirements: Membership within a Sugarleaf branch is open to all individuals without discrimination. Members are required to follow the Code of Conduct of the Church.

Termination of Membership: The authorized Staff Members of the Church reserve the right to terminate the membership of any member for reasons including, but not limited to, inactivity, diversion of Sacraments, or failure to observe the tenets of the Church policies and procedures.

Member Representations: By signing this agreement, I affirm that:

1. I will use the Sacraments provided by the Church for spiritual and healing purposes only.
2. I agree not to distribute or receive remuneration for Sacraments illegally.
3. I am **NOT** an officer of the court or Law Enforcement with discriminatory or unlawful intentions to "collect evidence". The evidence is already on record at the DOJ and the DEA.
4. I will maintain general liability insurance on the property and transportation vehicles.

Statement of Faith: Sugarleaf is a Non-Denominational Church welcoming people of all races, nationalities, religions, ages, disabilities, sex, gender identity, sexual orientation, and lifestyles without prejudice or judgment. We aim to protect the practice of spiritual traditions, ensuring no person's rights are violated or harmed.

We believe in an individual's freedom to choose a God-given Sacrament, and our mission is to spread love, unity, respect, forgiveness, and spiritual healing. We fight against the unjust "War on Drugs" and advocate for the use of Sacred Plants/Fungi in spiritual practices.

Official Policies:

1. Our Sacraments are Sacred and must be treated with respect, used spiritually, and with intention.
2. Leaders and Members should follow local, state, and federal laws, challenging unjust or unconstitutional laws through civil disobedience if necessary.
3. Members should honor the time, effort, and sacrifices made by leaders and providers.
4. Participants must respect the sacredness and privacy of what is shared during ceremonies or with Sacraments.
5. There is no alcohol consumption on site unless it is a special event.
6. You can only smoke in the designated smoking areas.

Code of Conduct:

1. Commit to daily meditation and prayer.
2. Use Sacraments and ceremonies to empower body, mind, and spirit, and to create peace and harmony in relationships.
3. Sustain and support those who bless you, being respectful and generous to Clergy and Branch Leaders.
4. Follow the Code of Ethics and avoid sharing Sacraments with non-members.
5. Do not manipulate others emotionally, spiritually, or physically during ceremonies or while using medicines. Respect all, hurt none, and love one another.

Cultivation Guidelines and Bylaws:

1. Prioritize public health and safety in all practices.
2. Contact Reverend Heidi immediately if harassed by law enforcement.
3. All Sacraments must be blessed, tested, and have a QR code.
4. Implement a track and trace system.
5. Follow all transportation laws.
6. Maintain general liability insurance for transportation.
7. Prevent the diversion of Sacraments to criminal enterprises.
8. Prevent violence and the use of illegal firearms in the cultivation and distribution of Sacraments.
9. Prevent drugged driving and other adverse public health consequences.
10. Maintain organic compliance for Sacraments grown off-site.

11. Prohibit the cultivation of Sacraments on public lands.
12. Avoid the theft of water or electricity.
13. Ensure all structures used are up to code with proper documentation and permits.
14. Educate the public on the beneficial spiritual uses of Sacraments.
15. Operate as a non-profit, promoting the common good and general welfare.
16. Raise funds collaboratively among Cultivators, Providers, and Members.
17. Facilitate research into Sacred Sacrament use, including industrial hemp.
18. Serve as a model for alternatives to government corruption and unlawful actions by law enforcement.
19. Provide legal and educational information about the healing properties of Sacraments.
20. Donate to local charities (suggested donation is 10%).

Warning: Anyone caught with a Sacrament in state or federal jurisdictions may face unlawful criminal charges. Never speak to law enforcement without Reverend Heidi or your attorney present.

Legal Representation: Reverend Heidi uses Joseph Tully as her criminal lawyer; he does not represent Sugarleaf Church. Members must retain their own legal counsel at their own expense.

Agreement and Commitment: I agree and commit to the terms and conditions of the Sugarleaf Guidelines.

Signatures:

Date: _____

Member Name: _____

Signature: _____